

2020-2021 Professional Learning Calendar and Goals

District Goals

Student Performance

The percentage of students proficient on the ISASP for Reading in grades 3-11, Math grades 3-11, and Science grades 5,8,11 will be greater than the %proficient the previous year. All students will show growth.

Collaborative Learning Teams

During the 2020-2021 school year, 100% of RSCSD CLTs will be fully implementing PLCs.

MTSS/Response to Intervention

During the 2020-2021 school, each school will implement and annually revise a system of interventions.

The focus/activities for our 1:00/1:15 Professional Development will be based on the following list:

ΔDeveloping and improving Units and Lessons Plans

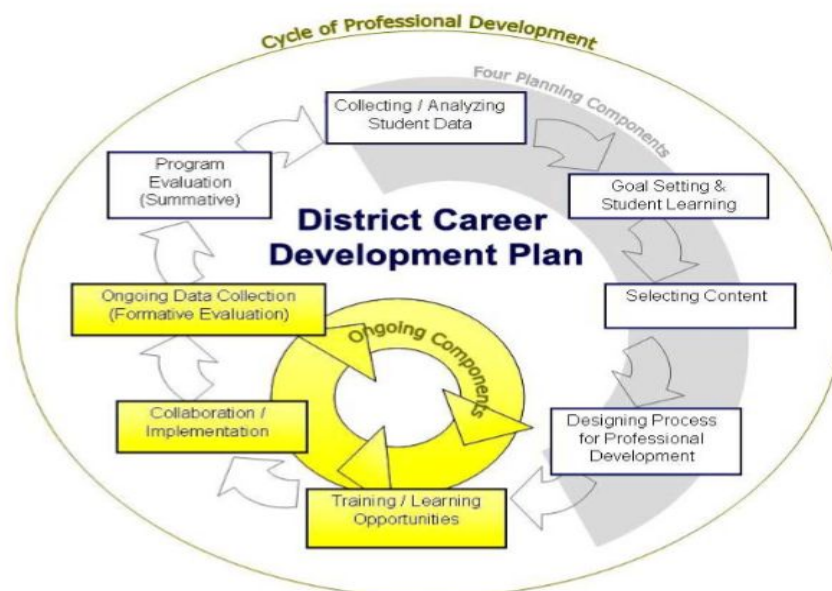
- *Connection to the Iowa Core State Standards (CCSS, scope, and sequence)
- *Essential Questions/Essentials Learnings/Big Ideas (a unit vision)
- *Assessments-summative, diagnostic, and formative
- *Differentiation
- *Four Rs-*Rigor, Relevance, Relationships, Reflection*

ΔAligning and reporting Iowa Core and local curriculum

ΔIntegrating technology and resources into the curriculum

ΔProfessional Learning Communities

ΔVideo collaboration and reflection



The Iowa Professional Development Model

The Iowa Professional Development Model is a recommended framework intended to provide guidance to districts, schools and individuals as they develop staff development programs targeted at the learning needs of students. Because the elements of the model are the elements common to improvement efforts that consistently produce student achievement gains, it is recommended that districts and schools model their staff development programs on the framework presented in the visual below.

DATE	Focus/Topic	Staff	IPDM TARGET
August 17 August PD Schedule		New staff orientation	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
August 19	Building level PLC/AIW, Work in rooms	All staff	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
August 20	District Updates, PD Presentation Curriculum Presentation Building level meeting, work in rooms	All staff	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
August 21	Building level meetings, Work in rooms	All staff	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
September 9	District PLCs 1:30-4:00 (2 ½ hours)	All Staff	District PLC/PD locations
September 23	Building-Social Studies Standards-Alex Glade-AEA	Elementary	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	Reading Data Day/ Math Intervention	Middle	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	PLC-grade level and Curriculum	High	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
October 14	Social Studies PLC work	Elementary	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	Vertical PLC/Essential Standards	Middle	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	PLC-grade level, IPI data, Intervention	High	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
October 26 FULL DAY	District PLCs 8:00-11:30 (3 ½ hours)	ALL STAFF	District PLC/PD locations

	1/2 WORKDAY		
October 28	Standards-Based Grading (New Learning)	Elementary	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	IPI/Student Support Day	Middle	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	PLC-grade level and Curriculum, review ISASP results	High	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
November 11	RLA Proficiency Scale (PLC time)	Elementary	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	Vertical PLC(Essential Standards/Proficiency Scales) /Science/Social Studies	Middle	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	PLC-grade level and Curriculum, IPI data and J-term reminders	High	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
December 9	RLA Proficiency Scale (PLC time)		Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	IPI		Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	PLC-grade level and J-term information, Intervention		Training/Learning, Collaboration/Implementation, Reflection/Evaluation
January 4 FULL DAY	District PLCs 8:00-11:30 (3 ½ hours) 1/2 WORKDAY	ALL STAFF	District PLC/PD locations
January 13	Ed Camp (mental health, behaviors, check-in/check-out, etc.)	Elementary	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	Vertical PLC(Proficiency Scales)/ Science/ Social Studies	Middle	Training/Learning, Collaboration/Implementation, Reflection/Evaluation

	PLC-grade level and Curriculum, J-term Recap, MAP information	High	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
January 27	Standards-Based Grading/ Proficiency Scales	Elementary	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	Student Support Day/ Reading & Math Data Day	Middle	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	PLC-grade level and Curriculum	High	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
February 10	Building-Social Studies Standards-Alex Glade-AEA	Elementary	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	SBG Discussion/Share Out	Middle	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	PLC-grade level and Curriculum	High	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
February 19 FULL DAY	District PLCs 8:00-11:30 (3 ½ hours)	All Staff	District PLC/PD locations
February 24	PLC Social Studies	Elementary	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	Conference Follow Up	Middle	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	PLC-grade level and Curriculum, IPI Data	High	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
April 14	Standards-Based Grading/ Proficiency Scales	Elementary	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	IPI/ISASP Planning and Trainings	Middle	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	PLC-grade level and Intervention	High	Training/Learning, Collaboration/Implementation, Reflection/Evaluation

April 28	Standards-Based Grading/ Proficiency Scales	Elementary	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	Reading & Math Data Day	Middle	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	PLC-grade level and Curriculum, IPI data	High	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
May 12	Standards-Based Grading/ Proficiency Scales	Elementary	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	IPI/Data Day	Middle	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
	PLC-grade level Recap of year's goal and results, Intervention	High	Training/Learning, Collaboration/Implementation, Reflection/Evaluation
June 1 FULL DAY	Building	ALL STAFF	Reflection/Evaluation